

WORKFORCE OPERATIONS PLATFORM

One system of record for your entire hourly and field workforce.

Hirebase runs the whole working life of an hourly or field-based workforce — onboarding, training-gated activation, scheduling, verified attendance, calculated wages, and exit — in a single system, deployed inside your own cloud.

600,000+

Active field workers managed across all deployments

7 of 9

Core workforce-suite dimensions covered natively

99.9%

Contracted platform uptime SLA

135,000+

Largest single live deployment, on one system of record

What runs on Hirebase

ONBOARDING**Training-gated activation**

I-9/W-4 collection, background checks, and safety training completed before a worker is scheduled — not after.

SCHEDULING**Drag-and-drop shift building**

Auto-matches open shifts against live availability, certifications, and role criteria.

VERIFICATION**Geofence + face-verified attendance**

Confirms a worker is physically on site at every punch — not spoofable GPS alone.

PAYROLL**Verified hours, exported clean**

Shift hours, overtime, and rates calculated from verified attendance, exported into ADP, QuickBooks, or the client's payroll system.

SAFETY & LMS**Compliance built into the workflow**

Site safety training, orientation courses, and compliance modules delivered inside the worker app.

REPORTS & SALES**Client portals and dispatch**

Enterprise clients request jobs through a self-service portal that auto-populates admin dispatch queues.

Where it runs

Retail

Commercial & Temp Staffing

Facility Management

Security

Healthcare

Logistics & Delivery

Maintenance & Field Service

Field Sales

Proven at enterprise scale

COMMERCIAL & TEMP STAFFING

SPI Staffing**135,000+**

Active Workers

14

US Locations

Automated

Payroll

UTILITY INFRASTRUCTURE & FIELD SERVICE

I-Wire Solutions**65,000+**

Field Techs

Nationwide

Deployment

Single-Tenant

Azure

DEPLOYMENT MODEL

Single-tenant, inside your own Azure tenant — not shared multi-tenant SaaS. One organization-wide license, headcount-neutral, so scaling the workforce is an operations decision, not a procurement one.